



The Walk With Christ

SECRETARIAT MEMBER COVENANT

Thank you very much for saying “Yes!” to the Lord in agreeing to serve on the Walk With Christ Board of Directors (Secretariat) as the _____. Serving in this capacity entails many things, and you are asked to prayerfully consider all the aspects of this responsibility.

As a Secretariat Member, you commit to the following:

I believe that I have been called by the heavenly Father to serve with others in the Walk With Christ Ministry and have been equipped by the Holy Spirit to minister to others, treating one another with love and responding to conflict, disagreement and misunderstanding in ways that are remarkably different from the ways the world does (Proverbs 19:11, James 1:19, Matthew 18:15-17).

I, with the help of God, will:

- Strive to **abide** by the Biblical standard of leadership as defined in 1 Timothy 3, Titus 1, and 1 Peter 5; namely, to be above reproach, gentle, upright, trustworthy, and humble.
- **Support** The Walk With Christ in its entirety, which is based on the Secretariat-approved Model, and all of the policies embedded in the governing documents of The Walk With Christ. Therefore, even if I may disagree with any rule, I will uphold them to the best of my ability. I will rely on the counsel of other Secretariat members if I am unsure of a Walk policy.
- **Help and support** the Secretariat take corrective actions to bring the Secretariat into alignment with established policy.
- **Respect, care and pray** for other Servants in the Walk With Christ Ministry (James 5:16) (Hebrews 10:24)
- **Assume** people have good intentions and motivations (Romans 15:14) (Romans 2:1)
- **Participate** in decision making by speaking openly and honestly about priorities and opinions during meetings, not privately afterward. Focus on the issue not on an opposing person (James 4:11) (Ephesians 4:15-16)
- **Listen** completely without interrupting or talking over others. Encouraging people to speak without blaming or judging them when they do. To listen with an open non-judgmental mind to the words and ideas of the others in the Walk With Christ Ministry and allow disagreement without personal resentment. (Ephesians 5:21) (James 1:19)
- **Seek** what is best for the Walk With Christ Ministry as a whole, in pursuit of its purpose, not what may be best for an individual or for some small group (Philippians 2:3-4) (1 Corinthians 12:12-27)
- **Accept** differences of opinion and conflict as inevitable, normal, and productive. When there is disagreement, it will be respectful. (Romans 12:9-18) (1 Peter 2:17)

- **Seek** to conduct discussions in face-to-face meetings; or when necessary, by phone, or electronic communication that allows those involved to hear and be able to respond in real time; and to conduct these discussions with the same respect as face-to-face.
- **Seek** resolution of conflict by communicating directly with the person or group involved, instead of gossiping or speaking negatively about others in the wider community. (Matthew 18:15-18) (Ephesians 4:3, 28-32)
- **Forgive** others and myself when mistakes are made. Offer forgiveness whether or not the other person acknowledges his or her responsibility in the conflict. (Matthew 18:21-22) (Luke 11:4)
- **Maintain** the integrity of the Walk With Christ Secretariat by not breaking confidentiality or undermining the Secretariat and its decisions. (Proverbs 11:13) (Proverbs 20:19)
- **Support** the final decision of the Secretariat, whether it reflects my personal view or not, unless I believe the decision is clearly immoral, contrary to Scripture, or not in accordance with the Walk With Christ Bylaws. (Ephesians 4:3) (1 Corinthians 1:10)

I understand that in order for me to participate fully in Secretariat discussions and decisions, I will, within the first month of my term, thoroughly read the following:

- TWWC Bylaws
- Servant Description

Within the first three months of my term, I will familiarize myself with the Secretariat approved manuals and Walk governing documents and become familiar with the Walk policies embodied therein.

I will participate in all Secretariat meetings unless I have provided prior notification to the President if I am not able to attend.

I will serve as a team member for at least one Walk weekend during my term on Secretariat. I will serve as the Secretariat Representative at a Walk weekend during my term if possible.

I understand that my term begins on January 1, _____ and will conclude on December 31, _____ (two-year term, except for President-Elect/President/Past President which is a 3-year term).

I have prayerfully considered the calling I have accepted. If there are ever any conditions in this Covenant that I feel I cannot fulfill, I will resign from the role of Secretariat member.

Secretariat Member Signature

Date

Secretariat President

Date